



DREAMER'S
C H U R C H

JOB DESCRIPTION

Employee:

Hire Date:

Job Title: DreamKids Pastor

Employee Status: Exempt

Department: DreamKids

I. Summary of the position:

To provide leadership, vision, and direction that creates a life-giving atmosphere of vibrant and enticing discipleship and evangelism for the children, parents, and DreamKids ministry team of Dreamer's Church. The DreamKids Pastor will manage the church-wide oversight of DreamKids. This includes direct responsibility for Nursery, Toddlers, Preschool, Elementary and Family Check-in, including managing and training.

II. Experience and Knowledge Required:

- Ability to communicate the Gospel through various means to children at various ages.
- Leadership background and experience serving with kids. Heart for children and parents.
- Proven ability to lead a Dream Team.
- Project management experience.
- Ability to articulate and implement the vision of Dreamer's Church.
- Exceptional leadership and communication skills.
- Superior interpersonal skills working with a variety of people from Dream Team members to parents to kids.
- Solid theological grounding and creativity in kids' ministry curriculum development.
- Positive attitude and positive approach to problem solving. Must be solution oriented.
- Computer competency in Planning Center, Microsoft Office, etc.
- Strong organizational and time management skills and pursuit of excellence through attention to detail.

III. Essential Functions and Responsibilities:

- Oversee and organize DreamKids ministry across all DreamKids age groups.
- Develop and oversee implementation of policies and enforce compliance.
- Implement DreamKids ministry facility standards.
- Develop integrated training processes for nursery, preschool, kids, and special needs ministry leaders and Dream Team members.
- Work closely with ministry leaders and analyze effectiveness of programming and adjust as needed.
- Lead and build teams to execute all aspects of DreamKids ministry for weekend services.
- Recruit, develop and train high quality leaders for Dream team roles.
- Consistent communication with key leaders and parents.
- Develop healthy community among parents.
- Oversee all aspects of department administration to include: P.O. processing, budgeting, purchasing, departmental account tracking, and Human Resource needs.
- Responsible for Dream Team recruitment.
- Help develop and maintain all security standards.
- Track growth for future development.
- Oversee and develop the Sunday experience for all children.
- Develop and outsource as needed curriculum for children that reflects the teaching of Dreamer's Church.
- Oversee special event planning to include Summer Blast, DreamKids Summit, & Dream Team appreciation events.
- Oversee quality of services and function at all services.
- Function as the liaison for the department to the management team.
- Fulfill pastoral duties; This may include counseling, baptism, communion, hospital visitation, and general pastoral care.
- Lead department meetings and empower staff to fulfill their unique roles
- Oversee and develop internal and external communication that represents the DreamKids department.
- Maintain strong communication and relationship with Direct Report and Lead Pastor to ensure the vision of the Lead Pastor is implemented in all aspects of DreamKids ministry.

IV. Attributes:

- Positive attitude
- Heart of a servant
- Fun/enjoyable
- Loyal
- Must share the vision of Dreamer's Church to fulfill the Great Commission with integrity and passion.

V. Extent of Public Contact:

- Weekly contact with kids, parents and leaders.
- Weekly meetings with Lead Pastors and other staff.

VI. Physical Demands:

- Some general setup and tear down weekly.

Manager's Signature: _____ Date: _____

Employee's Signature: _____ Date: _____