

**Lead Pastor**  
**Vista Community Church**

**Title: Lead Pastor**

**Supervisor: Elder Board**

**General Job Description**

The Lead Pastor is called to church ministry, loves Jesus, loves people, and has a passion for evangelism, outreach, and missions both personally and at the ministry level within a multi-generational congregation setting. This person has a passion for the Word of God, and desires to proclaim the Word of God with conviction and confidence, always moving the congregation towards taking consistent spiritual steps. This person is outreach-minded and will lead the congregation to serve both locally and globally. The Lead Pastor is one who casts a vision for the ministries under their direction. This person actively lives out the Great Commission. The Lead Pastor will be classified as a full-time, exempt employee.

**Detailed Job Description**

The following defines the specific functions performed by the Lead Pastor:

- Support the Elder Board in the overall vision casting and leadership of the church's teaching
- Work with the Worship Leader to ensure weekend services are planned and executed
- Communication skills to preach each Sunday with an emphasis on outreach and evangelism, both presenting the Gospel or to spur the congregation on a lifestyle of evangelism
- Able to recruit, teach, train, spiritually support, and effectively supervise volunteers for young adult and youth ministries within the church
- Serve as the "face" of the staff on Sundays in the lobby area to greet attendees and visitors, being available for questions or prayer before and after sermon as necessary.
- Serve as the primary contact for visitors. Coordinates follow up contact with new guests, and members who have not attended church for a couple of weeks
- Provide pastoral care to children, youth, and families
- Intentional about building relationships with the congregation. Tends to the spiritual needs of the congregation as one who will give an account to God

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- Teach Small Group or Sunday School classes as needed
- Sits on the elder board as Lead Pastor.

### **Personal Qualifications**

- Possesses personality, temperament and interpersonal skills to relate and serve effectively within a multi-generational congregation setting
- Exhibit evidence of Christian character and servant leadership in work environment as well as in home/family setting (1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4)
- Give evidence of a spiritually balanced life (prayer, Bible study, rest, worship, financial stewardship)
- Doctrinally aligned with EFCA Statement of Faith, doctrinal positions, mission, and core values
- Give evidence of a strong work ethic and personal integrity

### **Education & Skills**

- Knowledge and ability to use the Bible to guide a new disciple to ongoing spiritual maturity
- Ability to preach with example sermons
- Bachelor Degree preferably from a Christian college or university
- Seminary/Graduate Degree is helpful, preferably from a Christian college or university

**Please submit any recorded sermons or teachings along with your resume to  
[hellovistachurch@gmail.com](mailto:hellovistachurch@gmail.com)**

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