



# OPPORTUNITY SNAPSHOT

Next Gen Pastor  
Journey Church

## Overview

Journey Church (<https://www.journeyweb.net>) in Bozeman, Montana is excited and eager to invite an experienced, energized and relational Next Gen Pastor to join their team to bring a renewed vision and help write the next chapter in the Journey story.

## The Big Idea



This newly-formed position is an attractive opportunity bursting with potential; this incoming pastor will oversee all ministries cradle to college, with direct oversight and responsibility for middle and high school ministries. Large numbers of students are already present at Journey, but not active in the student ministry. Parents are eager to be a support network and partner with this Next Gen Pastor in the discipleship of their children. A fantastic church building brings plenty of space, and the strategic proximity to Montana State University's campus provides easy access to an untapped volunteer base. Despite all this potential, something is missing. For several years, there has been a need for the mission of Journey to be better reflected within the student ministry. Leadership is needed, and this new leader will provide it. This is an important job that requires a healthy, high-capacity, experienced and energized leader. It requires someone who can bring a deep love for Jesus, clear leadership, a heart for students, and a fresh vision that aligns with the overall mission of Journey Church.

## The Church



Affiliation: The Evangelical Church (<https://theevangelicalchurch.org/>)

Attendance: 1,700

About: Journey Church has an operating budget of \$1.9M and provides two in-person Sunday services (9 and 11 a.m.) with live online streaming at both hours. Journey places a high value on the Sunday morning experience. Worship is exceptional, preaching is biblically-based, Christ-centered and applicable to the complexities of life. Journey has hosted hundreds of community-wide groups and events, including Family Promise of Gallatin Valley (an organization to eradicate homelessness) and TEDxBozeman.

## The Candidate



The ideal Next Gen candidate will be a leader who is passionate about Jesus and people. Modeling a leadership dependent on the Holy Spirit, the incoming pastor will cast a compelling vision, draw people into greater participation, and move the Next Gen ministry forward. Journey desires a Next Gen Pastor who is experienced in leading and loving students. With an energizing, relational and engaging personality, this leader will possess the ability to equip volunteers, partner with parents, and generate an enthusiasm to draw students to the ministry. Knowing how to assess and measure ministry effectiveness, this pastor will work with the Children's Pastor and others to identify goals, prioritize objectives and maximize efforts to optimize the Next Gen ministry. This individual will recognize potential in others, encourage them to use their gifts, and place them into their "sweet spot" of ministry. As a relational and outgoing "people person," relationships will be at the heart of this individual's ministry. Laughter comes easily at Journey, and the ideal candidate will be fun, approachable, with a good sense of humor.

## The Location



Bozeman is one of the fastest growing cities in America with a population under 50,000. It is the #1 ranked place to live in Montana. Even as the cost of living has increased, families and businesses continue to move from larger, more expensive metro areas in the Mountain and West Coast regions. Home to Montana State University and the gateway to Yellowstone National Park, Bozeman is a bustling, active community with a high quality of life and numerous outdoor activities. Add in a thriving tourism industry (world-class skiing, fishing, hiking and hunting), a growing tech sector, great restaurants and a nationally recognized public-school system, Bozeman is the ideal place to call home.

## The Qualifications



Must be a born-again Christian, committed to continually maturing in one's walk with Jesus Christ; devoted to Scripture and in alignment with Journey Church's [beliefs, mission and values](#). Bachelor's degree required, Relevant master's degree a plus. A clear passion for students and Next Gen ministry. Three to five years ministry experience in a church setting. Experience in recruiting, supervising, equipping and empowering volunteers. Highly relational, spiritually mature and emotionally intelligent. Exceptional communication and organizational skills.

## Next Steps



Please submit your information to:

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