



Title: HCC Family Ministries Pastor

Location Assignment: Hope City

Direct Supervision of: Hope City Church Kids and Students Ministry

Spiritual Life

- Personally ensure that a robust and healthy spiritual life exists for you and your family, including an ongoing accountability relationship
- Be an active member of the HCC family, including Rooted, community life, and spiritual development.
- Provide an image of what a godly person looks like by imitating Jesus both in the workplace and outside of the church.

Relational Leadership

- Promote healthy and appropriate relationships with family, staff, and volunteers.
- Recruit, develop, pastor, and lead kids team staff and volunteers.
- Maintain an active and engaged team relationship with the staff at all campuses.
- Demonstrate character-based leadership with family, staff, and volunteers.
- Personally attain and maintain strong relationships with members of the HCC family, and cultivate an environment of warm, welcoming, hospitable relationships in the ministry.
- Fully understand the lifecycle of participation at HCC.
- Commitment to personal development through active learning and evaluation.
- Communicate consistently and clearly with church family, staff, and volunteers.
- Disciple, shepherd and mentor your leadership team, setting the standard for a consistent Christ-like character, properly aligned with Scripture.

Leadership

- Submit to the overall leadership and vision of HCC while bringing independent, vision-minded leadership and advocacy to family ministry.

- Collaborate with children, family, and student leaders across campuses to maximize resources, optimize opportunities, and ensure alignment to the overall mission of Willamette Ministries.
- Work with volunteers and staff to develop goals, objectives, outcomes, and action plans for your areas of responsibility to meet the overall objectives of our church.
- Provide supervision, decision making, and fiscal accountability for all ministry-related efforts.
- Work with the campus leadership team in selecting and leading key family events.
- Oversee significant family milestone programs and events (e.g. baby dedication).
- Participate in scaling our ministries for the needs of the future communities that we may serve.
- Directly oversee, train, and develop staff leadership team for HCC Kids.

Operations and Oversight

- Demonstrate forward-thinking in family ministry.
- Ensure family ministries maintain centrality to Jesus and the gospel message by providing oversight of curriculum content, seasonal programs, events, and initiatives.
- Bring unity and team-thinking to serve the unique challenges of each location (e.g. sharing ideas, resources, etc.) so that family ministries can thrive appropriately at each location.
- Implement and promote HCC Kids and Student ministry programs and events; work to develop classroom environment, leader training, and parent resourcing for a new era of children's ministry.
- Develop a comprehensive leadership development strategy to maintain a robust pipeline of HCC Kids and Students staff people including, and not limited to, onboarding, mentoring, and development opportunities.
- Implement a grace-filled and mission-oriented strategy to recruit, train, develop, and schedule volunteer leadership; maintaining fully staffed classrooms with the majority of leadership serving weekly.
- Oversee curriculum implementation.
- Maintain quality and hospitality in all physical spaces dedicated to family ministry.
- Oversee all aspects of on-site HCC Kids and Student programs.
- Foster healthy relationships with volunteer teams (e.g. Security, Hospitality, Janitorial) to support best practices to keep kids and environments safe during all events.
- Refine and continue to evaluate the HCC integration process for new families and their children.

- Oversee paid childcare.
- Oversee primary middle school pastor/leader, providing support and leadership to them.