



## Job Description

### Worship Pastor / Creative Arts Pastor

**Employee: Position Reports to:** Lead Pastor , Ryan Lamberson

**Employment Status:** Full Time/ Exempt

**Compensation/Benefits:** In this position, Story Church is offering an annual salary of **\$45,000** plus benefits which include medical and dental insurance.

### Position Overview

The role of the Worship Pastor / Creative Arts Pastor is to partner with the Leader Pastors and in overseeing and coordinating the worship & production ministry at Story Church. The Worship Pastor takes on the responsibility of guarding the spiritual culture and character of the worship ministry. Please note that this job description will continue to evolve as the church grows. Additionally, as a new church staff are asked to be flexible to participate in many different responsibilities as needs arise in order to have successful services.

A strong grasp of the mission, vision, values; and commitment to the beliefs and doctrine of Story Church is required; and must be shown in his/her conduct.

### Specific Essential Job Functions

#### Set List

- The WP will provide the LP with a set list for a month at a time prior to the beginning of each month including: songs, song leaders, and BGV's.
  - This includes specials as planned and agreed upon by the LP & WP.

#### Service Programming

- The WP will be responsible for all service programming planning and execution for services which includes all worship and production elements (i.e. set list, sound, photography, screens, lights online service, and video elements)

## **Reporting**

- The Lead Pastor (LP) will be the WP direct report.

## **Team Building**

- The WP will be responsible for recruiting and retaining a band, vocalist, and production team.
- Story Church's goal is to create a culture of serving verses paying on worship & production teams.
- Monthly recruitment for serve teams will be an ongoing responsibility.

## **Video**

- The WP will be responsible for capturing and editing video for social media usage. Additionally, raw footage will at times need to be captured and sent to an outsourced company to create more advanced promotional videos.

## **In addition to the above job functions, below are functions that will continue for the WP to perform and/or oversee:**

- Play instrument(s) (as needed) for scheduled worship services to include weekend services, potential monthly mid week night service, Special Productions, weddings, funerals, etc.
- Provide musical direction for weekly rehearsals and services as needed.
- Coordinate and schedule rehearsals for the worship team.
- Be relational with members and the Worship Team by being available before and after services.
- Assist with special church services (funerals, weddings, etc) when needed.
- Assist in maintaining a music library, supplies for the Green Room, musical instruments (all music equipment), and miscellaneous necessities for the team (i.e water, earbuds for monitors, guitar strings, etc).
- Provide resources for the Worship Team Members (cord sheets, multitracks, etc).
- Develop and maintain open communication with the LP worship team updates, team morale, team feedback, etc.
- Provide and coordinate with the LP music that is in keeping with the mission, vision, and values of Story Church.
- Train and support the development of new musicians and singers as appropriate.

## **Job Skills Requirements**

- Skilled vocalist with the ability to train and develop vocalists
- Maintain familiarity and competence with all styles of worship music appropriate with the mission and vision of StoryChurch.
- Take the initiative to enhance the music/worship department.
- Have good organizational, communication, and interpersonal skills.
- Highly collaborative work
- Some bending is required.
- Some lifting is required.